

**THE WORLD OF PUBLIC SERVICE IS CHANGING EVER FASTER.  
COME AND SHAPE THE WAY WE KEEP PEOPLE SAFER.**

# **CHIEF EXECUTIVE**

**£90,000 - £110,000**

**WINCHESTER,  
HAMPSHIRE**

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**For further information and to  
apply, please send your CV and  
a covering letter by email to:  
OPCCrecruitment@hants.gov.uk**

**Closing date:**

**Friday, 9th June 2017.**

**Shortlisting date:**

**w/c 12th June 2017.**

**Interview date:**

**Friday, 23rd June 2017.**

As Chief Executive to the Police and Crime Commissioner (PCC) for Hampshire, Isle of Wight, Portsmouth and Southampton, you will be central to the delivery of a vital public service that is effective, responsive, transparent and fair, and leads to our communities feeling safer. Reporting directly to the Commissioner, you will deliver the PCC's legislative and transformational requirements – providing inspiring leadership to a young organisation with a broad range of skills a budget exceeding £300 million, and constantly changing priorities plus a high political profile.

Notably, you will offer expert advice on the exercise of statutory powers, including acting as monitoring officer, whilst supporting the development of innovative commissioning and communication strategies. Equally importantly, you will champion effective scrutiny of police activity, assist the Chief Constable and her Chief Officer Group in managing Hampshire Constabulary, and closely partner the Local Criminal Justice Board to improve the delivery of end-to-end justice, giving you quite exceptional visibility and responsibility.

A sharp strategic thinker, you will bring deep understanding of financial planning, budgeting, resourcing and asset management, gained through extensive experience in senior management within a complex organisation. At the same time, you should be familiar with the democratic process and knowledgeable regarding the legal, financial and political aspects of local government. You will be expert at building productive relationships with elected members, community groups, government bodies, statutory authorities and private sector providers. Finally, you will be a powerful agent of change, with a demonstrable record of success in transforming substantial operations and embedding a culture of continuous improvement and total accountability.